A System for Human Resources Development of Outstanding Young Research-oriented Professors

**International Recruit:** 10 in 2008 and 1 per year thereafter

**Evaluation and Screening Committee**
- a. Members: Vice Presidents Recommended individuals for departments and agencies, Professionals from in and outside of Japan
- b. Recruit/screen: First and second screening, final screening
- c. Mid-term evaluation: Document screening and seminar, creation of evaluation report
- d. Final evaluation: Determination of acceptance to tenure post

**Research-base Professors** (Associate Professor)
- Graduate School of Medicine
- Graduate School of Pharmaceutical Science
- Graduate School of Horticulture
- Graduate School of Science
- Graduate School of Engineering
- Medical Mycology Research Center
- Graduate School of Advanced Integration Science

**Progress Report**
- Mid-term evaluation 3rd year
- Final evaluation 5th year

**Selection**

**Presidential Office**

**Relevant Faculty Committee**

**Relevant Schools and department**

**Tenure Post**

Research institutes including universities in and outside of Japan